

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Thursday, 28th July, 2022 at 2.00 pm in Ribble Suite - The Exchange - County Hall, Preston

Present:

County Councillor Phillippa Williamson (Chair)

County Councillors

A Vincent
L Beavers
J Mein

D O'Toole
A Riggott
J Rear

County Councillor Jayne Rear replaced County Councillor Peter Buckley for this meeting.

1. Apologies

Apologies were received from County Councillor Azhar Ali OBE.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 23 June 2022 and 5 July 2022

Resolved: That the minutes of the meeting held on 23 June 2022 and 5 July 2022 be agreed as a correct record and signed by the Chair.

4. Urgent Business

There was no urgent business

5. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Wednesday 7 September at 1pm at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate

paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Establishment of and Recruitment to the Role of Executive Director of Resources (s151)

(Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee considered proposals relating to the establishment of the role of Executive Director of Resources (S151 officer) and arrangements for recruiting to the role.

Resolved: That

- i. the establishment of a permanent Executive Director of Resources role that holds the statutory (s151) financial responsibility and the consequential change to the Chief Executive's role and job title be noted.
- ii. the job description and person specification for the Executive Director of Resources (s151) role be approved.
- iii. the engagement of recruitment consultants to assist with the recruitment process, on the basis set out in the report, be approved.
- iv. the Chief Executive be authorised to engage recruitment consultants to assist with the recruitment process.
- v. technical assessments be used during the recruitment process, the outcome of which will determine the shortlist for the role, and that the technical assessments are to be undertaken by the Chief Executive of CIPFA, Robert Whiteman CBE and an appropriate current or former Local Authority Chief Executive/Executive Director.
- vi. the assessment centre arrangements for recruiting to the role as set out in the report be approved, and that, where possible, in person assessments are preferred over virtual or online
- vii. the Chief Executive be authorised to approve changes to the recruitment process in consultation with the Chair of Committee, Deputy Chair of the Committee and Leader of the Opposition, under the advice of the recruitment consultants.
 - i. The advertised salary level should be £155k plus more for an outstanding candidate

L Sales
Director of Corporate Services

County Hall
Preston

